



Position Description

Position Title: Owner Operators/Leased Operators

Work Location: Nisku

Department: Transportation

Title of manager this position reports to: Depends on the business unit.

Positions reporting to this role: N/A

Work Rotation (if applicable): Depends on the business unit.

Work Days / Hours: N/A

Purpose of Role: Tiger Calcium is one of the largest producers of calcium chloride products in North America and we continue to grow. We are currently hiring leased operators and owner operators for both our calcium chloride and molten sulphur divisions.

CORE RESPONSIBILITIES

- Operate tractor trailer unit to deliver product to customers.
- Perform pre and post-trip inspections on truck and trailer.
- Accurate completion of log book adhering to applicable hours of service.
- Loading and unloading product.
- Represent the company to the customer and the general public in a professional manner.
- Accurate way-bill recording.
- Maintain a clean and safe work place.
- Complete daily job hazard assessments.
- Adhere and promote Tiger's Health, Safety and Environmental policies and procedures.

OWNER OPERATOR/LEASE OPERATOR REQUIREMENTS

- Valid Class 1 driver's license.
- Minimum 3 years Super B hauling experience with some off road and chain up experience.
- Sulphur hauling and/or bulk liquid hauling experience would be considered an asset.
- Clean 5 year commercial driver's abstract.
- WCB Clearance Letter.
- Geographic knowledge of Western Canada.
- Liquid bulk hauling, off road driving, mountain driving.
- Experience working on CN Rail property will be considered an asset.
- Ability to put tire chains on.
- Knowledge of applicable Hours of Service.
- No previous driving record involving consumption of illegal or intoxicating substances in the past 5 years
- Not involved in a major preventable accident in the past 3 years
- Knowledge of running hydraulic driven pumps.
- Ability to work in a fast paced environment, meet deadlines, and adapt to change quickly.
- Team player with the ability to communicate at an acceptable level with dispatch and customers.

TIGER OFFERS

All safety sensitive positions will require pre-employment screening.

Document Revision Control

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- Competitive pay structure.
 - Dedicated customer base, ensures consistent earnings.
 - Paid every 2 weeks.
 - Company supplied fuel cards with no fuel markup/admin fees.
 - Company assisted plates and licensing charged back over the balance of the calendar year.
 - Company insurance with low premiums charged back over the first three months.
 - Scheduled shifts available.
 - Well maintained trailers.

Physical Requirements:

- Sitting consistent with driving a truck
- Walking, occasional short distances at site locations or to perform pre and post-trip inspections.
- Lifting – maximum 80 lbs.
- Bending, crouching, kneeling, climbing.

Work Conditions: Exposure to diverse weather conditions such as wind, heat, cold, rain, and snow. Driving in all weather conditions. Away from home for extended periods. Sleep in a confined space.

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